

Product	<p>GROUPLed Profile™</p> <p>An assessment designed to improve group decision-making related to policy and overall organizational strategy. The assessment report will facilitate understanding of how a specific group of leaders are working together. Based on decades of research on group decision making and factors of policy making processes, the GroupLead inventory explores four mission critical dimensions of group decision related behavior.</p>
Scales The	<p>GROUPLed inventory will generate a report on four mission critical dimensions of group decision making. Knowledge about group awareness of and performance on these factors can accelerate their effective action:</p> <p>Strategic Perspectives: (A) Strategic Ability, (B) Managing Strategic Propositions, (C) Focusing on Priorities</p> <p>Innovation Mindset: (D) Utilizing Ambiguity, (E) Shifting Perspectives, (F) Managing Vision and Purpose, (G) Creating New and Different</p> <p>Getting Things Done: (H) Making timely Quality Decisions, (I) Managing Information, (J) Measuring Progress</p> <p>Working Together: (K) Sharing Commitments, (L) Exhibiting Mutual Trust, (M) Managing Conflict, (N) Being Interpersonally Savvy, (O) Navigating Political Dynamics</p>
Profile	<p>The generated report provides data on the number of individuals who completed the questionnaire, the frequency distribution of ratings (1 - 5) on every question, means (averages) on every dimension, and open comments from raters.</p>
Attributes	<p>Important attributes of this assessment include:</p> <ul style="list-style-type: none"> •web enabled and web administration of account set up and of the assessment •15 minute assessment completion of rating 75 questions •unlimited number of raters allowed •automated report generation
Value	<p>Organizations discover the elements needing focused attention on the part of the group members with a minimal investment of time and resources. There are 75 items that cover 15 factors of performance. Knowing how the ratings are distributed provides a basis for analysis and action.</p>
Who for	<p>Groups of any size will find the generated data useful in identifying key areas of focus to enhance decision making performance. Consultants, facilitators, and group leaders or champions can set up the administration and report generation through an easy to use dashboard account.</p> <p>Historically, Boards of Directors, Community Boards, Economic Development Boards have found GROUPLed an exceptional aid.</p>